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industrial relations : human resources : employment matters : training

CIRCULAR: GEN/162/NAT/162/21
DATE: 19 October 2021
SUBJECT: Further update to Victorian COVID-19 Mandatory Vaccination of Workers and Victoria's Roadmap @ 70% fully vaccinated
ATTENTION: Chief Executive Officer

Further to the Circular this morning and in particular the comments relating to the issued roadmap for Victoria and its interaction with the *COVID-19 Mandatory Vaccination (Workers) Directions (No 3)* (the **Directions**), we confirm Victorian Premier Daniel Andrews made the following statements in the press conference this morning:

"The number of patrons that are allowed in, the easing that we have done is predicated on people being double-dose vaccinated."

"I don't think that anyone would find fault with the logic that says if I must be double-dosed to sit down and order a beer or a glass of wine, then the person who serves me needs to be double-dosed as well."

"So it is just very important that we try to be as consistent as possible, and I apologise if there has been any confusion."

When further questioned, the Premier indicated there may be additional information in coming days to clarify the matter.

Notwithstanding the terms of the current Directions do not align with the Premier's statements, we note that the roadmap, as issued, does stipulate that workers must be fully vaccinated (i.e., received two doses of a COVID-19 vaccine) in order to be permitted to attend the workplace on or after 22 October 2021.

We are awaiting the updated directions that are intended to give effect to the roadmap arrangements.

Please note that the above is based on statements made by the Premier in his press conference and the particular arrangements are subject to publication of the updated directions.

If you have any questions or if you require further information, please contact the SIAG National Advisory Service on 03 9644 1400 or 1300 (SIAG HR) / 1300 742 447. The Information provided in this email is generic advice. For advice in respect of your specific situation please contact us.

Brian Cook
Managing Director

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